



NCPRIMA 2025 Annual Conference Agenda

Sunday, September 7, 2025

Time	Session	Location	Presenter
12:30 PM-5:00 PM	Conference Registration	Main Lobby	NCPRIMA Board
4:00 PM-4:30 PM	"New Bees" Orientation	Turtlewatch	NCPRIMA Board Member
4:30 PM-5:00 PM	Moderators' Meeting	Turtlewatch	NCPRIMA Board Member
5:00 PM-6:30 PM	Opening Reception	Lumina Ballroom	

Monday, September 8, 2025

Time	Session	Location	Presenter
7:30 AM-3:45 PM	Exhibitor Area Open	Pre-function Area	
7:00 AM-8:00 AM	Breakfast Buffet	Lumina Ballroom	
7:50 AM-8:00 AM	Welcome and Opening Remarks	Lumina Ballroom	NCPRIMA Board President, Mindy Beebe
8:00 AM-9:30 AM	Keynote Address –	Lumina Ballroom	Mitch Harris
9:30 AM -9:45 AM	Break/Visit Exhibitors	Pre-function	

Breakout Sessions

9:45 AM-10:45 AM	Cultural Diversity, A Different Perspective	Lumina Ballroom	Keven Wilderberg
	Optimizing Insurance Renewals with Targeted Risk Management	Turtlewatch	Ashley Bonner
	Controlling the Outcome: Affirmative Defenses in NC (1 CEU)	Soundwatch	Lawrence M. Baker
10:45 AM-11:00 AM	Break/Visit Exhibitors	Pre-function	
11:00 AM-12:00 PM	RFP dos and don'ts	Lumina Ballroom	Will McMinn, Woody Doossche, and Greg Ames
	Contemporary Challenges in Law Enforcement	Turtlewatch	Ross Sylvestre and Mike Ranalli
	Look Before You Leap: Analyzing Compensability in WC Claims (1 CEU)	Soundwatch	Tracey Jones and Matthew Flammia
12:00 PM-1:00 PM	Lunch/Visit Exhibitors	Lumina Ballroom/Pre-function	



NCPRI 2025 Annual Conference Agenda

Monday, September 8, 2025 (cont.)

Time	Session	Location	Presenter
1:00 PM-2:00 PM	Investigation Tips to Control Costs in WC claims (1 CEU)	Lumina Ballroom	Tracey Jones
	Safety and Risk Committee 2.0	Turtlewatch	Victor Lawe
	Utilizing a Retiree HRA to Mitigate Retirement Costs and OPEB Liability	Soundwatch	Scott Fritz and Mike Strobl
2:00 PM – 2:15 PM	Break/Visit Exhibitors	Pre-function	
2:15 PM-3:45 PM	Mock Mediation	Lumina Ballroom	Jason Troups
	Overview of PWFA (Pregnant Workers Fairness Act) (1 CEU)	Turtlewatch	Julie Hooten
	Developing and Maintaining Effective Safety Committees:	Soundwatch	Julie Waller
3:45 PM-4:00 PM	Visit Exhibitors	Pre-function	

No Evening Event Planned – Networking and Free Time



NCPRIMA 2025 Annual Conference Agenda

Tuesday, September 9, 2025

Time	Session	Location	Presenter
7:30 AM-5:00 PM	Exhibitor Area Open	Pre-function Area	
7:00 AM-8:00 AM	Breakfast Buffet	Lumina Ballroom	
7:50 AM-8:00 AM	Welcome and Opening Remarks	Lumina Ballroom	NCPRIMA Board President, Mindy Beebe

Breakout Sessions

8:00 AM-9:00 AM	EMT, Firefighters and Police Officers, Oh My! Workers' Compensation Issues Specific to Those that Serve and Protect (1 CEU)	Lumina Ballroom	Dan Pope and Frances Clement
	Post Injury Management	Turtlewatch	Jesse Gregg
	Certificates of Insurance, Facility Use Agreements, & Contracts	Soundwatch	Zach Wright
9:00 AM-9:15 AM	Break/Visit Exhibitors	Pre-function	
9:15 AM-10:15 AM	Tried & True: Successful and Ethical Return-to-work Strategies (1 CEU)	Lumina Ballroom	Anastasia Settle
	Risk Management – Achieving A Strategic Plan through Partnerships. Is Anyone Out There?	Turtlewatch	Randy Cranfill and Sharon Gardner
	Weighing in on Semaglutides	Soundwatch	Tina D'Andrea and Tracie Lemus
10:15 AM-10:30 AM	Break/Visit Exhibitors	Pre-function	
10:30 AM-11:30 AM	The Tension between Workers' Compensation and Employment Law with Return-to-Work Issues and Leave (1 CEU)	Lumina Ballroom	Tracey Jones and Julie Hooten
	School Safety with New Technology	Turtlewatch	Randy Cranfill and Sharon Gardner
	Trick or Truth? Employee Fraud in the Workers Comp System (1 CEU)	Soundwatch	Kristine Prati and Cathy Pope



NCPRI 2025 Annual Conference Agenda

Tuesday, September 9, 2025 (Cont.)

Time	Session	Location	Presenter
11:30 AM-12:30 PM	Lunch/Visit Exhibitors	Lumina Ballroom/Pre-function	
12:30 PM-1:30 PM	Just Cause You Think You Can Doesn't Make It So: Employee Discipline Under the State Personnel Act (1 CEU)	Lumina Ballroom	Jennifer Milak
	Risk Mitigation: Fleet Telematics Best Practices	Turtlewatch	Julie Waller
	Securing Tomorrow: Emerging Insurance Trends for Educational Institutions	Soundwatch	Steven Brown and Steven Baker
1:30 PM-6:00 PM	Networking and Free Time		

Evening Event

6:00 PM-7:30 Dinner will be served on the Sunrise and Sunset Terraces

7:00 PM-8:30 PM Dessert will be served in the Pre-function Area

7:00 PM-10:00 PM Entertainment will be Provided in the Lumina Ballroom

Wednesday, September 10, 2025

Time	Session	Location	Presenter
7:30 AM-8:30 AM	Breakfast Buffet	Lumina Ballroom	
8:30 AM-9:30 AM	Hot Topics in Employment Law (1 CEU)	Lumina Ballroom	Jennifer Milak and Julie Hooten
9:30 AM-9:45 AM	Break	Pre-function	
9:45 AM-10:45 AM	Empowering Public Entities: Integrating AI and Claims Expertise for Smarter Workers' Compensation Strategies	Lumina Ballroom	Patty Reinecke and Benjamin Burch
10:45 AM-11:00 AM	Break	Pre-function	
11:00 AM-12:00 PM	Overcoming Obstacles of Worker Recovery with Psychologically Informed Therapy	Lumina Ballroom	Christopher Torres



NCPRIMA 2025 Annual Conference Agenda

12:00 PM-1:00 PM	Prize Drawings & Closing Remarks	Lumina Ballroom	NCPRIMA Board Members
------------------	----------------------------------	-----------------	-----------------------

Be safe going home. We look forward to seeing you at our next Quarterly Meeting in January.