



# NCPRIMA 2025 Annual Conference Agenda

## Sunday, September 7, 2025

Time	Session	Location	Presenter
12:30 PM-5:00 PM	Conference Registration	Main Lobby	NCPRIMA Board
4:00 PM-4:30 PM	“New Bees” Orientation	Turtlewatch	NCPRIMA Board Member
4:30 PM-5:00 PM	Moderators’ Meeting	Turtlewatch	NCPRIMA Board Member
5:00 PM-6:30 PM	Opening Reception	Lumina Ballroom	

## Monday, September 8, 2025

Time	Session	Location	Presenter
7:30 AM-3:45 PM	Exhibitor Area Open	Pre-function Area	
7:00 AM-8:00 AM	Breakfast Buffet	Lumina Ballroom	
7:50 AM-8:00 AM	Welcome and Opening Remarks	Lumina Ballroom	NCPRIMA Board President, Mindy Beebe
8:00 AM-9:30 AM	Keynote Address –	Lumina Ballroom	Mitch Harris
9:30 AM -9:45 AM	Break/Visit Exhibitors	Pre-function	

## Breakout Sessions

9:45 AM-10:45 AM	Cultural Diversity, A Different Perspective	Lumina Ballroom	Keven Wilderberg
	Optimizing Insurance Renewals with Targeted Risk Management	Turtlewatch	Ashley Bonner
	Controlling the Outcome: Affirmative Defenses in NC <b>(1 CEU)</b>	Soundwatch	Lawrence M. Baker
10:45 AM-11:00 AM	Break/Visit Exhibitors	Pre-function	
11:00 AM-12:00 PM	RFP dos and don'ts	Lumina Ballroom	Will McMinn, Woody Doossche, and Greg Ames
	Contemporary Challenges in Law Enforcement	Turtlewatch	Ross Sylvestre and Mike Ranalli
	Look Before You Leap: Analyzing Compensability in WC Claims <b>(1 CEU)</b>	Soundwatch	Tracey Jones and Matthew Flammia
12:00 PM-1:00 PM	Lunch/Visit Exhibitors	Lumina Ballroom/Pre-function	



## NCPRIMA 2025 Annual Conference Agenda

### Monday, September 8, 2025 (cont.)

Time	Session	Location	Presenter
1:00 PM-2:00 PM	Investigation Tips to Control Costs in WC claims <b>(1 CEU)</b>	Lumina Ballroom	Tracey Jones
	Safety and Risk Committee 2.0	Turtlewatch	Victor Lawe
	Utilizing a Retiree HRA to Mitigate Retirement Costs and OPEB Liability	Soundwatch	Scott Fritz and Mike Strobl
2:00 PM – 2:15 PM	Break/Visit Exhibitors		Pre-function
2:15 PM-3:45 PM	Mock Mediation	Lumina Ballroom	Jason Troups
	Overview of PWFA (Pregnant Workers Fairness Act) <b>(1 CEU)</b>	Turtlewatch	Julie Hooten
	Developing and Maintaining Effective Safety Committees:	Soundwatch	Julie Waller
3:45 PM-4:00 PM	Visit Exhibitors		Pre-function

**No Evening Event Planned – Networking and Free Time**



# NCPRIMA 2025 Annual Conference Agenda

## Tuesday, September 9, 2025

Time	Session	Location	Presenter
7:30 AM-5:00 PM	Exhibitor Area Open	Pre-function Area	
7:00 AM-8:00 AM	Breakfast Buffet	Lumina Ballroom	
7:50 AM-8:00 AM	Welcome and Opening Remarks	Lumina Ballroom	NCPRIMA Board President, Mindy Beebe

## Breakout Sessions

8:00 AM-9:00 AM	EMT, Firefighters and Police Officers, Oh My! Workers' Compensation Issues Specific to Those that Serve and Protect <b>(1 CEU)</b>	Lumina Ballroom	Dan Pope and Frances Clement
	Post Injury Management	Turtlewatch	Jesse Gregg
	Certificates of Insurance, Facility Use Agreements, & Contracts	Soundwatch	Zach Wright
9:00 AM-9:15 AM	Break/Visit Exhibitors	Pre-function	
9:15 AM-10:15 AM	Tried & True: Successful and Ethical Return-to-work Strategies <b>(1 CEU)</b>	Lumina Ballroom	Anastasia Settle
	Risk Management – Achieving A Strategic Plan through Partnerships. Is Anyone Out There?	Turtlewatch	Randy Cranfill and Sharon Gardner
	Weighing in on Semaglutides	Soundwatch	Tina D'Andrea and Tracie Lemus
10:15 AM-10:30 AM	Break/Visit Exhibitors	Pre-function	
10:30 AM-11:30 AM	The Tension between Workers' Compensation and Employment Law with Return-to-Work Issues and Leave <b>(1 CEU)</b>	Lumina Ballroom	Tracey Jones and Julie Hooten
	School Safety with New Technology	Turtlewatch	Randy Cranfill and Sharon Gardner
	Trick or Truth? Employee Fraud in the Workers Comp System <b>(1 CEU)</b>	Soundwatch	Kristine Prati and Cathy Pope



# NCPRIMA 2025 Annual Conference Agenda

## Tuesday, September 9, 2025 (Cont.)

Time	Session	Location	Presenter
11:30 AM-12:30 PM	Lunch/Visit Exhibitors	Lumina Ballroom/Pre-function	
12:30 PM-1:30 PM	Just Cause You Think You Can Doesn't Make It So: Employee Discipline Under the State Personnel Act <b>(1 CEU)</b>	Lumina Ballroom	Jennifer Milak
	Risk Mitigation: Fleet Telematics Best Practices	Turtlewatch	Julie Waller
	Securing Tomorrow: Emerging Insurance Trends for Educational Institutions	Soundwatch	Steven Brown and Steven Baker
1:30 PM-6:00 PM	Networking and Free Time		

### Evening Event

6:00 PM-7:30 Dinner will be served on the Sunrise and Sunset Terraces

7:00 PM-8:30 PM Dessert will be served in the Pre-function Area

7:00 PM-10:00 PM Entertainment will be Provided in the Lumina Ballroom

## Wednesday, September 10, 2025

Time	Session	Location	Presenter
7:30 AM-8:30 AM	Breakfast Buffet	Lumina Ballroom	
8:30 AM-9:30 AM	Hot Topics in Employment Law <b>(1 CEU)</b>	Lumina Ballroom	Jennifer Milak and Julie Hooten
9:30 AM-9:45 AM	Break	Pre-function	
9:45 AM-10:45 AM	Empowering Public Entities: Integrating AI and Claims Expertise for Smarter Workers' Compensation Strategies	Lumina Ballroom	Patty Reinecke and Benjamin Burch
10:45 AM-11:00 AM	Break	Pre-function	
11:00 AM-12:00 PM	Overcoming Obstacles of Worker Recovery with Psychologically Informed Therapy	Lumina Ballroom	Christopher Torres



# NCPRIMA 2025 Annual Conference Agenda

12:00 PM-1:00 PM

Prize Drawings & Closing Remarks

Lumina Ballroom

NCPRIMA Board Members

**Be safe going home. We look forward to seeing you at our next Quarterly Meeting in January.**